	,		y
Attends PLC meetings and uses feedback to develop collective strategies for improving the school's math instruction.	Hears from a trusted colleague that IM has great potential to improve math instruction. Meets with a group of math teachers to talk about it.	Attends PLC meetings and uses feedback to develop collective strategies for improving the school's math instruction.	Hears from a trusted colleague that IM has great potential to improve math instruction. Meets with a group of math teachers to talk about it.
Spends the summer months redesigning the schedule to create time for weekly math PLCs.	Arrives late to the 5th-grade math PLC meeting. Sits in the back to listen and send a few emails.	Spends the summer months redesigning the schedule to create time for weekly math PLCs.	Arrives late to the 5th-grade math PLC meeting. Sits in the back to listen and send a few emails.
Diverts some funds to hire a full-time math coach that will lead PD and co-teach as needed.	Chooses an assistant principal to lead implementation in order to focus on many other important responsibilities.	Diverts some funds to hire a full-time math coach that will lead PD and co-teach as needed.	Chooses an assistant principal to lead implementation in order to focus on many other important responsibilities.
Surprises the teachers with subscriptions to math fact games for each student.		Surprises the teachers with subscriptions to math fact games for each student.	Communicates regularly with parents and the community about the benefits of Imagine IM and the progress of implementation.
Opts for a self-directed learning approach, giving teachers the autonomy to explore the new curriculum on their own.	K Recognizes teachers who have put effort into implementing Imagine IM.	Opts for a self-directed learning approach, giving teachers the autonomy to explore the new curriculum on their own.	Recognizes teachers who have put effort into implementing Imagine IM.
Allocates funds to purchase new math manipulatives and resources to support Imagine IM.	Provides dedicated time for teachers to find supplemental math resources.	Allocates funds to purchase new math manipulatives and resources to support Imagine IM.	Provides dedicated time for teachers to find supplemental math resources.